

**From:** [Steve Beyer](#)  
**To:** [HOLMAN Jeannette \\* DCBS](#)  
**Subject:** Oregon Small Group Expansion  
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Jeanette- I have personally worked with employers in Oregon with 2-100 employees for over 30 years and would like to encourage the State of Oregon to follow the Federal Government and not expand the definition of small group to 2-100 employees. I say this for the following reasons:

1. The ACA was supposed to give employers and employees more choice not less. Expanding the small group pool will give less choice- the opposite of the original intent. Allow employers with 50-100 employees to continue to design and negotiate their benefits. Give them choice and flexibility. This has worked well in the past and will continue to be successful in providing employees and employers choice of health plans at an affordable cost to meet their needs.
2. For small employers in the 2-50 pool, we have not seen this approach has helped their cost or benefit options and has provided them less choice.
3. Giving employers choice will make Oregon an attractive place to do business and will help our economy.
4. Giving employees choice will keep them as tax paying Oregonians and attract more to our state.

Finally – following the Federal government allows for consistency of messaging and best practices – something that Oregon needs.

Thank you for your consideration.

Steve

**Stephen Beyer**  
VICE PRESIDENT  
direct: 503.496.1905  
cell: 971.219.6842

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